

# It's Elementary

MARCH 2019

ETFO Hastings-Prince Edward Teacher Local

Supports and Promotes the Professional and Personal Development and the well-being of its Members.  
It does so in a Climate of Mutual Respect, Fairness, Equal Opportunity, Collegiality, Clarity of Process and Democracy.



## Wellness Day

April 27, 2019  
**FREE** event for you  
and your family!  
(see page 5 for details)

## Finding a Balance Retreat

Registration  
Deadline — April 12



Affiliated with the  
Elementary Teachers' Federation of Ontario



Facebook: Etf0 Hastings Prince Edward  
Twitter: HP ETFO @ ETFOHPE

Article VIII, Constitution:  
"The Annual Meeting of the Local shall be held prior to May 1<sup>st</sup> each year"

# ETFO Hastings Prince-Edward Annual Meeting

April 25<sup>th</sup> banquet centre  
belleville

constitution  
draft budget  
federation  
2019  
5:00 p.m.

secretary  
committee chairs  
elect  
local  
your organization  
General Business  
annual reports  
new business  
speeches  
members  
attend  
amendments

## General Business Session:

In accordance with the Local Constitution, Article VIII,  
the Annual Meeting shall approve:

- amendments to the Constitution
- approve a draft budget for 2019-2020
- appoint an accountant to review the financial statement
- hear speeches from candidates for Secretary and Committee Chairs\* (5:45) (speeches — timed event)
- receive annual reports
- undertake new business
- provide direction for the Local for 2019-2020

\* (electronic elections to follow after Annual Meeting)



April 25<sup>th</sup>, 2019 • Banquet Centre • 5:00 p.m.

1 Alhambra Square, Belleville

## PRESIDENT'S MESSAGE:

### Cuts Hurt Kids



As I'm sure you are aware, the Progressive Conservative government of Doug Ford has recently announced more cuts to public education. Grade 4-8 class size averages will increase, the hiring process outlined in Reg 274 may be changed, and our OSSTF colleagues have been hit with dramatic increases in secondary class sizes. We anticipate that Ministry funding to School Boards will begin to reflect those changes in this spring's staffing process. However, since our Collective Agreement contains language regarding class size, it seems clear that school boards will be expected to make up the shortfall with internal cuts. The impact on school budgets, support staff, and resources will be immediate.

As unwelcome as these cuts are, it is important to realize that lobbying on the part of ETFO and other education partners seems to have played a role in convincing the government not to alter the FDK model, or attempt to increase primary class size caps. Organizing efforts have also been effective in limiting changes to the Health and Physical Education curriculum.

ETFO is now running ads in regional newspapers and on billboards, criticizing the government for removing hundreds of millions of dollars from public education and making drastic changes to funding for students with autism by downloading its obligation onto school boards and classroom teachers in the near future.



Educators stand with parents and other community members to defend high-quality public education and the optimal learning conditions that all students need and deserve!

Our message is simple:

**Our public education system needs investment not cuts.**

Here are three ways you can help:

1. **Sign-up at [BuildingBetterSchools.ca](http://BuildingBetterSchools.ca).** Join us to defend high-quality public education.
2. **Contact your MPP to express your views.** Every voice counts and makes a difference!
3. Attend the **RALLY for Education**.



**Saturday, April 6  
Queen's Park, Toronto  
Starting at 12 p.m.**

The government has proposed changes that directly impact the upcoming round of negotiations. As with Bill 115, we can not stand by quietly as they undermine our collective agreements and bargaining rights.

On April 6<sup>th</sup>, there is an opportunity to speak out against cuts to public education. Please consider attending the rally at Queen's Park at noon. Buses are being organized locally by ETFO and OSSTF. Members are encouraged to keep up the pressure by calling and writing their MPPs to let them know cuts to public education hurt kids.

Our Local will be hosting a half-day mobilization meeting with stewards on April 25<sup>th</sup> followed by the regular Stewards' meeting in the afternoon. All members will be asked to attend an in-school meeting regarding mobilization and the collective bargaining process very soon after April 25<sup>th</sup>. More information about those meetings will be forthcoming. A reminder that our Collective Agreement and the contract extension expire on August 31<sup>st</sup>.

### Local Annual Meeting

Please find time in your busy schedule to attend the Local Annual Meeting at the Banquet Centre in Belleville (satellite meeting at York River) on April 25<sup>th</sup> at 5:00 p.m. This year we will be conducting elections for Committee Chairs and Secretary electronically for the first time. The Released Officers (president, vice-presidents and treasurer) will be entering the second year of a two-year term. Speeches from the Secretary and Committee Chair candidates will be delivered at the Annual Meeting with voting to follow afterward.

### Elementary Spring Staffing Process

The Elementary Spring Staffing Process will soon be in full swing. School Administration placements are expected before the end of April, and teachers' "anticipated assignments" for 2019-20 should be known by May 14<sup>th</sup>. Members are reminded that **all Phase One, Two, and Mobility placements will be decided by the members of the Expanded Joint Staffing Committee with equal Board and Union representation.** If you are interested in a move, you might also want to investigate the possibility of a **Teacher Exchange**. Staffing details and timelines are posted on our Local website.

*Dave Henderson*  
ETFO-HP President

### 2019 All-Member survey

The ETFO Member Records department is in the process of emailing an invitation link to the annual All-Member survey to all members for whom ETFO has an email address. This link invites them to complete their 2019 All-Member survey. This survey is primarily statistical in nature and should take about 5 minutes to complete.

The email is being sent from [survey@etfo.org](mailto:survey@etfo.org).

If members do not receive the link they should contact the Member Records team at [trecords@etfo.org](mailto:trecords@etfo.org) and staff will provide the necessary invite.

**We encourage members to complete this survey.**

## COMMITTEE CORNER



### STATUS OF WOMEN COMMITTEE

The ETFO-HPE Status of Women Committee's Annual *Finding a Balance Retreat* is on April 27<sup>th</sup> and 28<sup>th</sup>. There is still time to register for this event, go to: <http://www.etfohp.on.ca/committees/status-of-women/> . If you have any questions about the retreat, please contact Sarah MacKay at [smackay.etfohp@gmail.com](mailto:smackay.etfohp@gmail.com).

The Status of Women Committee will again be having a Silent Auction at the June *Celebration Dinner*. It is never too early to discuss a theme for a basket from your staff. All proceeds from the silent auction will go to support a women's shelter in our community.

*Chair: Angela Silver, Trent River*

*Acting Chair: Linda Hillier, Sir John A. Macdonald*



### EQUITY AND SOCIAL JUSTICE COMMITTEE

The *Equity Committee* is hosting a "Why Poverty?" workshop at Federation House on April 4 and a "Safe Space Social" on April 17 at *Bourbon and Bean* 5:00 - 7:30 p.m.

*Chair: Ian McKendry, CSS*



### NEW MEMBERS COMMITTEE

Happy Spring Everyone! I hope you enjoyed your report card writing Kit Kat bar that you received in February! There are a few ETFO activities coming up in the near future that I hope you take advantage of. First, there is the "Finding a Balance Retreat" and "Wellness Day" on April 27<sup>th</sup>. Also, the New Member committee is planning a social, at the Beaufort Pub, sometime in May. Those are a few of the activities coming up. Keep looking at your school's ETFO board for the posters with more information. Hope to see you at some of these events!

*Chair: Sherry Simms, Trent River*



### POLITICAL ACTION COMMITTEE

The *Political Action Committee* met in March and discussed how to share important information with members as we head into a year of contract negotiations. We decided to create a "Did you know" template that could be used on social media and within the newsletter. We have also booked a meeting with our MPP for May 3. If you have an interest in politics join us at our next meeting on April 10 at Federation House.

*Chair: Danielle Saunders, Queen Elizabeth*



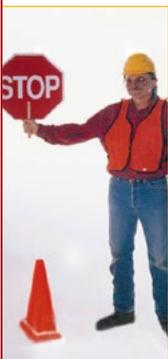
### SOCIAL AND WELLNESS COMMITTEE

Members are reminded of our 6<sup>th</sup> Annual *Wellness Day* on Saturday, April 27<sup>th</sup> at the Wellness Centre in Belleville from 2:00 to 5:00pm. Please see the posters in your school for event times, and your Steward for a ticket. Only one pass is required per member and it covers any and all family or guests they wish to bring.

On Monday April 1<sup>st</sup>, members will be attending a *Voice Care* workshop at Federation House and on Saturday April 6<sup>th</sup> approximately 30 members will attend a Social at Federation House, followed by a show at the Pinnacle Playhouse.

Our final event of the year will be a *Social and Musical* on Saturday, June 1<sup>st</sup>. Details to follow.

*Chair: Derek Watt, Trent River*



### HEALTH AND SAFETY COMMITTEE

April 28<sup>th</sup> marks the *National Day of Mourning* for workers who have been killed, injured or suffered illness in the workplace. Please take a moment on April 28<sup>th</sup> to remember these workers. For a list of Day of Mourning events please visit, The Workers Health and Safety Centre at <https://www.whsc.on.ca/Events/Day-of-Mourning> . As teachers, we often think of our jobs as safe, however the number of teachers both locally and nationally that are being injured as a result of violent incidents or suffering illnesses related to the workplace are increasing. The Local *Health and Safety Committee* will be providing information to stewards and posting resources on the Local's Facebook page to honour this day.

*Chair: Jason Sargent, Maynooth*

## Please Consider Joining One of Our Committees!

*You may contact the chair or call the local office for more information.*

*Active Committees are essential in order for our local to be as vibrant as possible.*

Do you know a student who could use an extra \$1,500 for tuition?



They could **WIN** a bursary from OTIP!

If you're insured with OTIP and you or one of your relatives (e.g. child, step-child, grandchild, niece, nephew, aunt, uncle, sister, brother, spouse, etc.) will be a full- or part-time post-secondary student in the upcoming academic year, enter online for the chance to win a bursary from OTIP. Bursaries of \$1,500 each are awarded annually. The deadline to enter is June 15 each year.

Visit [www.otip.com/bursary](http://www.otip.com/bursary) for more information.

1-800-267-6847 | [www.otip.com](http://www.otip.com)



Join your colleagues for a spring weekend of *rest, relaxation, and rejuvenation.*

**ETFO Hastings-Prince Edward Status of Women Committee**

# Finding A Balance

**NEW THIS YEAR: Vendors Market Place!**

## Retreat For Women Educators

Brought to you by the ETFO-HPE Status of Women Committee

**Workshops:**

- Hatha Yoga
- Appetizer Cooking Class
- Watercolour Painting
- Jewellery Making
- Self-defence
- De-stress and Re-charge
- Wine Tasting & Food Pairing by Huff Estates

**April 27<sup>th</sup> & 28<sup>th</sup>, 2019**

HELD AT: **isaiah tubbs**

ETFO single occupancy: \$145    ETFO OT single occupancy: \$160  
 ETFO double occupancy: \$90    ETFO OT double occupancy: \$105    Non-ETFO members: \$200

**ONLINE REGISTRATION:** [www.etfohp.on.ca/committees/status-of-women/](http://www.etfohp.on.ca/committees/status-of-women/)  
**DEADLINE: APRIL 12, 2019**

**PLEASE MAKE YOUR CHEQUE PAYABLE TO: HPEETL**

**MAIL PAYMENT TO:** ETFO-HP STATUS OF WOMEN COMMITTEE, FEDERATION HOUSE, 114 VICTORIA AVE., BELLEVILLE, ON K8N 2A8

QUESTIONS? contact Sarah Mackay at: [smackay@etfohp.on.ca](mailto:smackay@etfohp.on.ca)

EMPLOYEE **GAY/STRAIGHT ALLIANCE** (GSA)

Open to all HPEDSB Employee Groups

**Wednesday, April 17<sup>th</sup>, 2019**

# Mix & Mingle

**4:00 – 7:00 pm**

Held at **"Bourbon and Bean"**

281 FRONT ST, BELLEVILLE

Join us for complimentary refreshments and appetizers

*Everyone is Welcome!*

SPONSORED BY ETFO-HP & OSSTF D29



**ONTARIO'S INSURANCE INDUSTRY ENTERS HARD MARKET**

If you are shopping for car or home insurance, chances are you may have heard that Ontario is now entering what industry veterans refer to as a 'hard market'. It is a challenging cycle that comes about every six to eight years that can lead to higher insurance premiums and stricter underwriting practices.

To learn more, visit [www.otipinsurance.com/article35](http://www.otipinsurance.com/article35)

# APRIL 27<sup>th</sup>, 2019



# WellnessDay

Swimming, Skating, Open Gym, and Yoga

at the  
**QUINTE**  
SPORTS & WELLNESS CENTRE  
265 CANNIFTON RD,  
BELLEVILLE

Participate in One Activity or All Four!

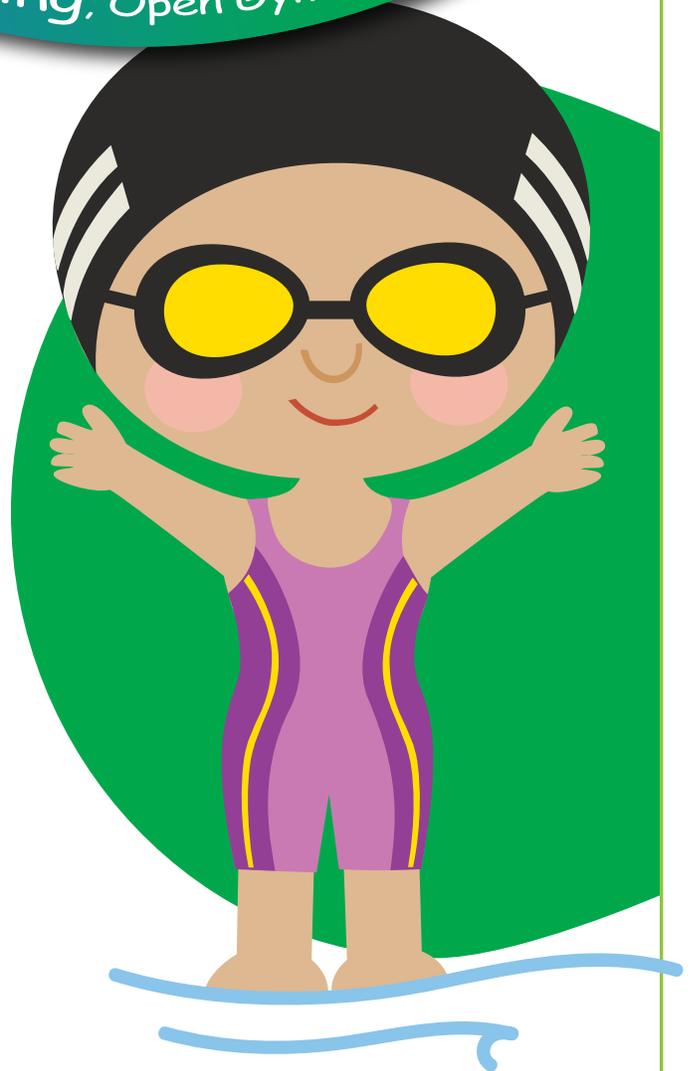
**SKATING: 2:00 – 3:00 p.m.**

**GYM: 2:00 – 5:00 p.m.**

**POOL: 3:00 – 5:00 p.m.**

**YOGA: 2:00 – 3:00 p.m.**  
(Adults only)

Pre-Registration is required for Yoga:  
RSVP to Sandy at: [osstf29@hotmail.com](mailto:osstf29@hotmail.com)



**FREE FOR MEMBERS!**

**Family Passes are available upon request from your School Steward**



Brought to you by: ETFO-HP, HAPE-OTL, and OSSTF D29

**NOTE:** Daily ETFO Occasional Teachers, please email Cynthia Riordon: [cyndowneast@gmail.com](mailto:cyndowneast@gmail.com)

# NO CUTS to EDUCATION

## Rally Held February 8<sup>th</sup>, 2019

Thank you to all members who showed their support by attending the OSSTF D29 Information Rally for “No Cuts to Education”.



The windy day did not deter members from marching outside local MPP Todd Smith's office. ETFO-HP President Dave Henderson addressed the crowd (ABOVE) along with fellow union local leaders for OSSTF and CUPE.





**“Be Kind to your Mind”**  
*Professional Learning Committee*  
**WORKSHOP**

# Cuts Hurt Kids

**Ontario has one of the best public education systems in the world, ensuring high-quality education for every student regardless of where they live.**

The Conservative government is proposing cuts that will be damaging to all students and will particularly hurt students with special needs.

Our public education system is in critical need of public investment, funding and care.

The government has proposed to:

- Increase class size in grades 4-8 and in high school.
- Download its obligation to support children with autism onto public schools without adequate funding.
- Significantly reduce the number of teachers and support staff in schools across the province.

They are also considering changing the existing model of Full-Day Kindergarten, which currently includes a teacher and a DECE.

Contact your MPP today. Send a message.  
**Don't make children pay for government cuts!**



ETFO  FEEO Join us and defend public education, visit [BuildingBetterSchools.ca](http://BuildingBetterSchools.ca)

## ETFO MEMBERS WORE BLACK

on March 18<sup>th</sup>  
 to protest

**FORD'S DEVASTATING  
 CUTS TO EDUCATION**



PECI



Foxboro Public School



## Keep your heart beating strong

February is heart health month, making it the perfect time to learn more about heart disease and how you can help prevent it by living a healthier life.

### What is heart disease?

Heart disease is a buildup of plaque in the heart's arteries that can lead to a heart attack, heart failure or death. Approximately 1 out of 12 (or 2.4 million) Canadians live with heart disease. However, as of 2013, the rate of Canadians diagnosed with heart disease began decreasing.

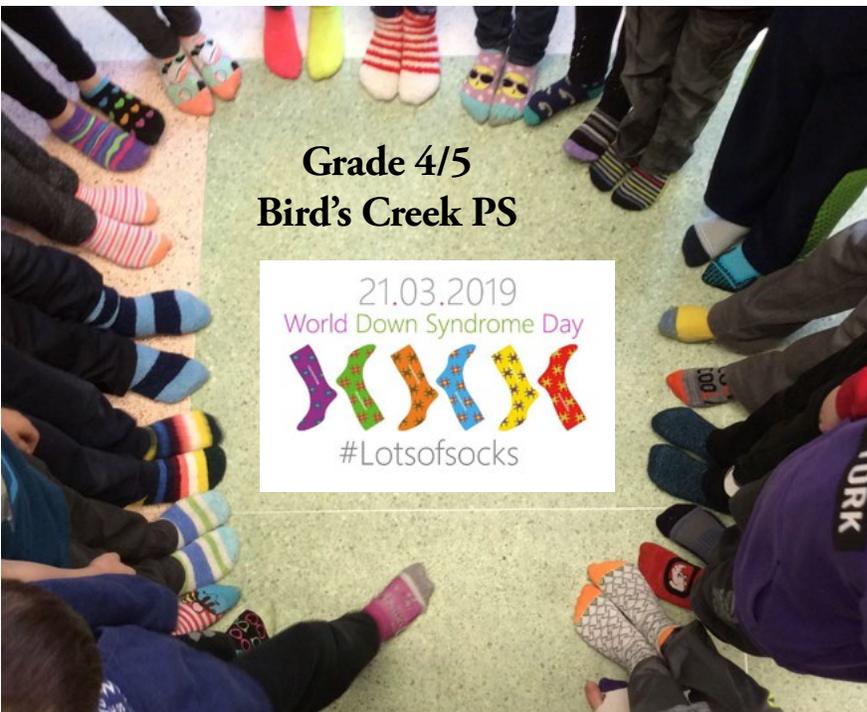
To learn more, visit [www.otipinsurance.com/article33](http://www.otipinsurance.com/article33)

**Congratulations To:**

- **Jennifer Corbett** (Queen Elizabeth) on the birth of her baby boy *Reid David Gerald Corbett* who was born on Jan. 26 weighing 9lbs 10oz.
- **Laura McTaggart (Donnie)** (Stirling) on the birth of *Ty Donald McTaggart*, born on February 27, weighing 8 lbs 15 oz.

**Our Sincere Condolences To:**

- **Jeff Stone** (Harmony) whose mother passed away in January.
- **Kim Goodman** (Tyendinaga) whose father passed away after a long battle with cancer.



# SPONSORSHIP OF SCHOOL PROJECTS & INITIATIVES

SUBMIT A VIDEO APPLICATION TO WIN \$5,000 TOWARD YOUR PROJECT  
Deadline extended to March 31, 2019

Video must be between 30 seconds and two minutes long. Any member of the education community in the Ontario Public, Catholic or French system can apply for funding for their project.

For more details, visit:  
[WWW.OTIP.COM/SCHOOL-PROJECT](http://WWW.OTIP.COM/SCHOOL-PROJECT)




## ETFO Hastings-Prince Edward Teacher Local



FEDERATION HOUSE  
114 VICTORIA AVENUE  
BELLEVILLE, ON K8N 2A8

[www.etfohp.on.ca](http://www.etfohp.on.ca)

Phone: 613-968-3707 OR  
Toll Free: 1-866-962-3836  
Fax: 613-962-4618

Visit our Website for the most  
Up-to-Date Calendar of Events  
<http://www.etfohp.on.ca/resources/calendar/>

